

**ORDER SHEET**

**WEST BENGAL ADMINISTRATIVE TRIBUNAL**

**Present-**

**The Hon'ble JUSTICE RANJIT KUMAR BAG  
& The Hon'ble DR. SUBESH KUMAR DAS**

**Case No – OA 211 OF 2015**

*Haradhan Dey Vs The State of West Bengal & Ors.*

Serial No. and Date of order. 1	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary 3
<p style="text-align: center;"><u>19</u> 20.02.2020</p>	<p><i>For the Applicant : Mrs. Sulekha Mitra, Learned Advocate.</i></p> <p><i>For the Respondents : None</i></p> <p><i>For A.G.(A&amp;E), W.B. : None</i></p> <p style="text-align: center;"><i>Learned Counsel for the applicant has not pressed for prayer (a), (b) and (c) of the original application, but she submits that the prayer (d) of the supplementary application may be considered as the main prayer of the applicant. Accordingly, all the prayers of the original application may be deleted by way of amendment of the original application by the Registry within a period of two (2) weeks from this date.</i></p> <p style="text-align: center;"><i>The applicant has prayed for direction upon the respondents for grant of benefit of Career Advancement Scheme, 1990 (In short, CAS Benefit) for completion of satisfactory service of 10 years, 20 years and 25 years before retirement of the applicant from service.</i></p> <p style="text-align: center;"><i>The contention of the applicant is that he joined in the post of Deputy Ranger/Forester on November 10,</i></p>	

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*1970. Subsequently, on April 30, 1979, the applicant joined as Forest Ranger in terms of the order issued by the Chief Conservator of Forest, West Bengal on March 30, 1979. The further contention of the applicant is that he retired from service on January 31, 2009 without getting any promotion from the post of Forest Ranger, but the CAS benefits were not given to him.*

*Learned Counsel for the applicant contends that the applicant is entitled to get CAS benefit for completion of 10 years of service on April 30, 1989 and for completion of 20 years of service on April 30, 1999. Learned Counsel also contends that the applicant is entitled to get MCAS benefit for completion of 25 years of service before superannuation.*

*None appears on behalf of the state respondents, though reply was filed by the state respondents which is on record.*

*On consideration of the materials on record, we find that the applicant submitted one representation before the Accountant General (A&E), West Bengal through proper channel on August 25, 2008 (Annexure E to the Original Application) praying for grant of benefit of CAS and MCAS. On perusal of the said representation,*

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*we find that the applicant got CAS benefit for completion of 20 years of service on November 10, 1990, but he has claimed for grant of CAS benefit for completion of 10 years of service on April 30, 1989 and second CAS benefit for completion of 20 years of service on April 30, 1999 in terms of G.O. 6075-F dated June 21, 1990 issued by the Finance Department, Audit Branch, Government of West Bengal and MCAS benefit for completion of 25 years of service on April 30, 2004 in terms of G.O. No. 3015-F dated March 13, 2001 issued by the Finance Department, Audit Branch, Government of West Bengal. Since the applicant is aggrieved for not getting benefit of CAS and benefit of MCAS in terms of the Government orders on the dates on which he had acquired entitlement, we are of the view that the representation submitted by the applicant on August 25, 2008 can be considered by the respondent no. 2.*

*In view of our above observations, we direct the respondent no. 2, Principal Chief Conservator of Forest (Head of Forest Force), West Bengal to consider the representation submitted by the applicant before the Principal Accountant General (A&E), West Bengal on August 25, 2008 (Annexure E to the original application) in terms of G.O dated June 21, 1990 and G.O. dated March 12, 2001 issued by the Finance Department, Audit*

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*Branch, Government of West Bengal on verification of office record by passing a reason order within a period of 12 (twelve) weeks from the date of communication of the order and take necessary follow up action, if any, within a period of 8 (eight) weeks thereafter.*

*With the above direction, the original application is disposed of.*

*Let a plain copy of the order be supplied for the applicant.*

**( S.K.DAS )**  
**Member ( A )**

**( R.K.BAG )**  
**Member ( J )**

*H.S*